

# Hawkeye Security Inc.

Oregon – Washington – Nevada – California  
Idaho – Florida



## Application for Employment

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This document must be typed or printed clearly in BLACK ink. All questions must be answered completely and accurately. All statements in this questionnaire will be verified. If space provided is inadequate, use an attached supplemental sheet and identify additional information by block number.

You increase your chances of becoming a Hawkeye Security Officer by answering all questions completely and accurately. You reduce your chances of becoming a Hawkeye Security Officer by not answering all questions completely and accurately.

If you have been fired from a job, have a criminal record, or other derogatory aspect of your life, these items, in themselves, may not keep you from being hired. However, **the intentional omission or falsification of any item will cause your application to be rejected.** No matter how qualified you are in other respects, you will not be hired if your truthfulness is in doubt. For this reason, be open and straightforward as you respond to this questionnaire and in all your dealings with Hawkeye Security Inc.

If you do not have perfect recall of an incident, include everything you can remember on a supplemental sheet. You must perform a reasonable investigation to obtain all requested information

Hawkeye Security Inc. accepts applications year-round and hires on a rolling basis. An initial interview is conducted by the oral board interview. Those successfully passing the oral interview and accepting an initial offer of employment will be scheduled for the comprehensive background check.

- All Recruit Officers are required to successfully complete the Hawkeye Security Academy.
  - Complete the application and return it with the signature forms. If the application is incomplete it will be rejected.
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# Application for Employment

Position(s) applied for: \_\_\_\_\_

Date of Application \_\_\_\_\_

Name: \_\_\_\_\_

Last

First

Middle

Address: \_\_\_\_\_  
Street
City
State
Zip Code

Telephone ( ) \_\_\_\_\_

Have you ever been employed here before?  Yes  No

Are you legally eligible for employment in this country?  Yes  No (Proof of U.S. Citizenship or immigration status will be Required upon employment)

Date available for work \_\_\_\_\_

Type of Employment desired:  Full Time  Part Time  Temporary  Seasonal

Are you able to meet the attendance requirements of the position  Yes  No

Have you been convicted of a crime?  Yes  No (Such a conviction may be relevant if job related, but does not bar you from employment)

If yes, please explain: \_\_\_\_\_

Driver's license number (if required by job) or State Identification number # \_\_\_\_\_

State: \_\_\_\_\_

**Employment History** List your last four (4) employers, assignments or volunteer activities, starting with most recent, include military experience.

From	To	Employer	Telephone
Job Title		Address	
Supervisor		Summarize the nature of work performed and job responsibilities	
Reason for Leaving		Hourly Rate/Salary Start: \$ _____ per _____ Final: \$ _____ per _____	
From	To	Employer	Telephone
Job Title		Address	
Supervisor		Summarize the nature of work performed and job responsibilities	
Reason for Leaving		Hourly Rate/Salary Start: \$ _____ per _____ Final: \$ _____ per _____	
From	To	Employer	Telephone
Job Title		Address	
Supervisor		Summarize the nature of work performed and job responsibilities	
Reason for Leaving		Hourly Rate/Salary Start: \$ _____ per _____ Final: \$ _____ per _____	
From	To	Employer	Telephone
Job Title		Address	
Supervisor		Summarize the nature of work performed and job responsibilities	
Reason for Leaving		Hourly Rate/Salary Start: \$ _____ per _____ Final: \$ _____ per _____	

# Application for Employment

## Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experiences that may qualify you for work with our company:

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## Education and Background

Name and Location	Years Completed	Did you Graduate?		Course of Study
High School				
College		Major	Degree	
Other				

## References

Name	Telephone	Years Known

It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed. Furthermore, I understand that just as I am free to resign at any time, the employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the employer has the authority to make any assurances to the contrary. We are an equal opportunity employer.

### *Disclosures to Employment Applicant*

1. The successful applicant will be required to enter into a non-compete agreement.
2. This is notification to you that a Consumer Report and/or Investigative Consumer Report will be conducted on you for employment purposes.

By signing the release below, I hereby authorize Hawkeye Security Inc. or its representatives to contact any and all corporations, former employers, credit agencies, educational institutions, law enforcement agencies, city, state, county, and federal courts, and military services. I further authorize all said persons to release information about my background including but not limited to, information about employment, education, driving record, criminal record and general public records history to Hawkeye Security Inc.

I release from liability all persons, companies, schools, etc from supplying such information. I indemnify Hawkeye Security Inc. against any liability which may result from making such requests. This release will remain in effect for the length of my employment. I understand and I may have a right to request additional disclosures regarding the nature and scope of the investigation. I also understand I will be given a written description of my rights under the Fair Credit Reporting Act.

I believe to the best of my knowledge that all information I have provided is accurate, true and correct and that I fully understand the terms of this release.

**Signature of applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_



## **Driving Check Request and Release from Liability**

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I understand that driving a Company vehicle is a requirement of the position I am being considered for. I further understand that possessing a valid driver license and maintaining a satisfactory driving record are conditions of my employment.

I agree to allow Hawkeye Security Inc. to check my driving record prior to hire and to check it periodically thereafter as it deems necessary. I further agree to report any license suspensions, accidents, offenses, or any other condition which affects my ability to operate a motor vehicle to my supervisor immediately.

I understand that this information will be used for employment and insurance purposes only and that Hawkeye Security Inc. will not furnish this information to a third party beyond these stated purposes without my written consent.

I agree to release the Hawkeye Security Inc., its employees and those supplying this information from any liability and for any damage which may result from furnishing the requested information or my failure to be hired for the position for which I am applying.

Print Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ (Do not complete this block until instructed to do so)

Driver License Number: \_\_\_\_\_ State: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_